



Disability Plan Reporting

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Disability Plans Reporting Requirements

Long-Term Disability Income (LTDI)

Members receiving benefits under a LTDI plan must continue their membership in the plan as if they are actively working.

Members continue to be reported as active. Contributions are required, and the contribution rates are based on 100% of the salary the Member was receiving immediately before the start of the Disability Plan benefits, plus any increases (or minus any salary reductions) granted to the employee's occupational group or class during the period the Member is in receipt of Disability Plan benefits.

If a member does not pay the required member contributions associated with the period during which they are in receipt of LTDI benefits, the employer is not required to remit the matching contributions. The member will accrue as service deficiency, which the member can apply to purchase at any time prior to receiving a PSPP benefit. If the member elects to make payment for the service deficiency, the employer will be responsible to remit the matching employer contributions for the period purchased.

A member who is receiving benefits under a LTDI plan is not eligible for a disability pension under the Plan.

Worker's Compensation

Members who receive temporary total or partial disability benefits from Worker's Compensation must continue their membership in the plan as if they were actively working, provided they remain employees of the employer.

Members continue to be reported as active. Contributions are required, and the contribution rates are based on 100% of the salary the Member was receiving immediately before the start of the Disability Plan benefits, plus any increases (or minus any salary reductions) granted to the employee's occupational group or class during the period the Member is in receipt of Disability Plan benefits.

A member who is receiving temporary total or partial disability benefits from Worker's Compensation is not eligible for a disability pension under the Plan.

Members receiving other Workers' Compensation benefits are not required to participate in the Plan if they are no longer an employee of the employer. If the member remains an employee and is receiving other benefits, the absence is considered a period of [leave without salary](#) under the Plan and the service can be purchased on that basis.

A member receiving such benefits is eligible for a disability pension only if they cease active membership in the Plan and meet the remaining eligibility criteria.